



Governors' Allowances

Policy Number : POL-MAN-043

Issue : 6

Status : APPROVED

APPROVED	Date	Name	Signature
School	July 2026	A Gadsby	A Gadsby
Governing Body	July 2026	D Kingdon	D Kingdon

CHANGE HISTORY

Issue Number	Issued On	Next Review Due	List of Changes
1	08/02/12	Feb 2013	Initial Version
2	Sep 2013	Sep 2016	Review period changed from annual to three years
3	April 2017	APRIL 2020	Minor changes.
4	July 2020	JULY 2023	Minor changes
5	July 2023	JULY 2026	Minor changes
6	JULY 2026	JULY 2029	Minor changes

This policy statement has been developed in accordance with the Education (Governors' Allowances) Regulations 2003. These regulations give Governing Bodies the discretion to pay allowances from the school's annual budget allocation to governors for certain allowances which they incur in carrying out their duties. Kettlefields School Governing Body believes that paying governors' allowances, in specific categories as set out below, is important in ensuring equality of opportunity to serve as governors for all members of the community and so is an appropriate use of school funds. The specific items allowable reflect this objective.

From 1st January 2012, all governors of Kettlefields School will be entitled to claim the actual costs, which they incur as follows:

Governors will be able to claim allowances providing the allowances are incurred in carrying out their duties, as a Governor or representative of Kettlefields School, and are agreed by the Full Governing Body that they are justified before any reimbursable costs are incurred.

Governors will be able to claim for the following, on a case-by-case basis and with the prior approval of the Governing Body:

- Childcare or babysitting allowances (excluding payments to a current/former spouse or partner);
- Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner);
- The extra costs they incur in performing their duties either because they have special needs or because English is not their first language;
- The cost of travel relating only to travel to meetings/training courses at the "Fixed Profit Car Scheme" rate as defined by HM Revenue and Customs;
- Travel and subsistence costs, payable at the current rates specified by the Secretary of State for the Environment, Transport and the Regions, associated with attending national meetings or training events, unless these costs can be claimed from the LEA or any other source;
- Telephone charges, photocopying, stationery, postage etc;
- Any other justifiable allowances.

The Governing Body at Kettlefields acknowledges that:

- Governors may not be paid attendance allowance;
- Governors may not be reimbursed for loss of earnings.

Governors wishing to make claims under these arrangements, once prior approval has been sought, should complete a claims form (obtainable from the School Office), attaching receipts where possible, and return it to the School within two weeks of the date when the allowances were incurred, when they will be submitted for approval by the Chair of Governors or Chair of Finance to be presented to the Finance Committee (which meets at least once per half-term) for final approval.

Claims will be subject to independent audit and may be investigated by the Chair of Governors or Chair of Resources in respect of the Chair of Governors) if they appear excessive or inconsistent.

This policy will be reviewed every three years.